

## **Best Practice 1**

### **Title: Student Training Program**

This program is to enhance the quality of the students by empowering them with skills that are needed globally. This training program helps the students to build a personality equipped with exquisite technical and soft skills.

#### **Objectives of the Practice:**

- To enhance employability skills.
- To prepare students for entrepreneurship.
- To prepare students for higher education in India and abroad.

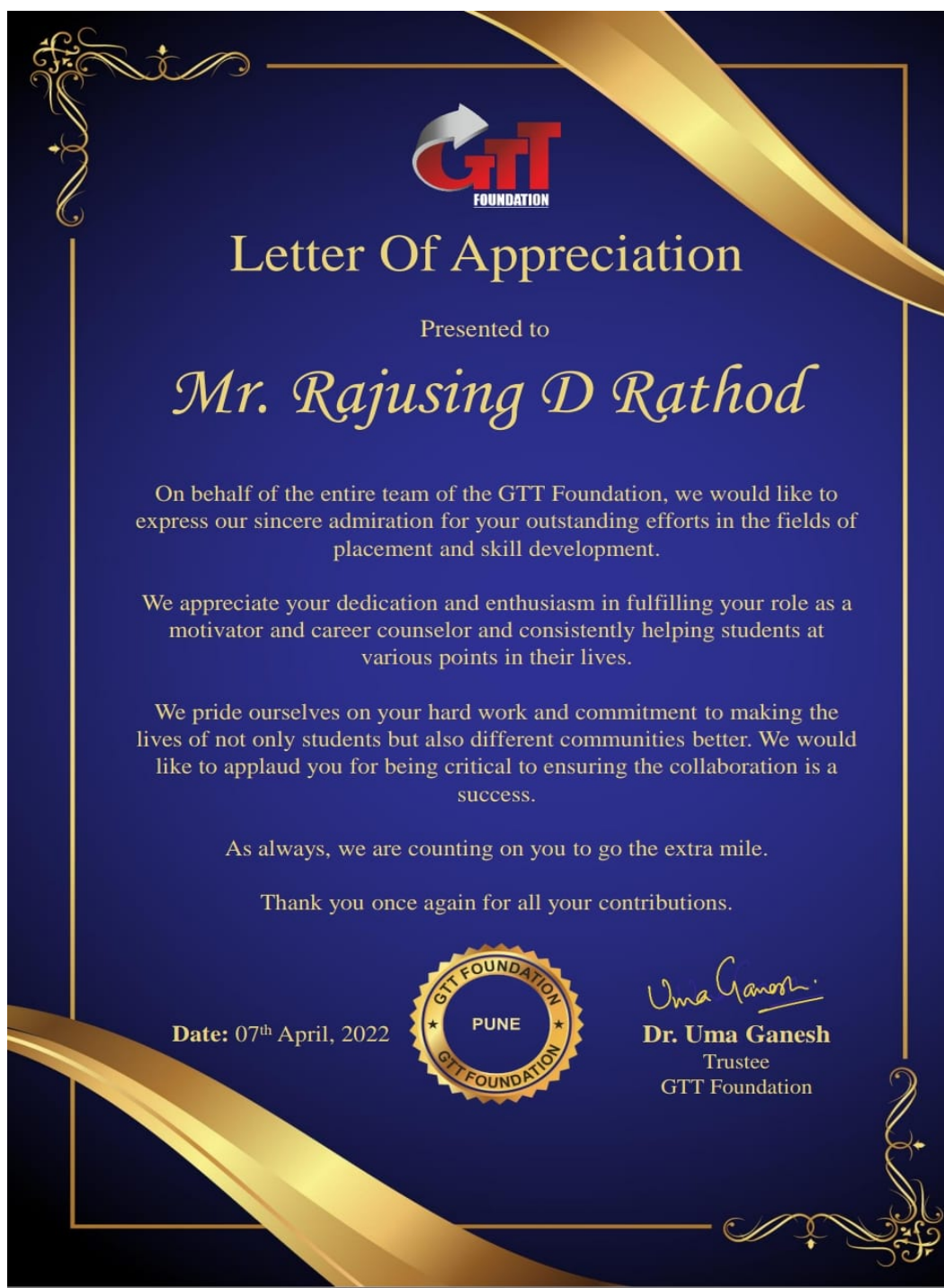
#### **The Practice:**

Placement and training programs play a crucial role in shaping the career growth of students. Student training program bridge the gap between institute and companies. Technical, Aptitude and Soft Skill Training is necessary for students to update knowledge according to the market need for placement. Lecture from alumni working in industries gives real time experience and knowledge to students. It also helps to improve the confidence of students to face the interviews. The nature and type of this program are based on the needs of the industry and interests of the students. With this in mind student training program is essential for the students to sharpen their skills and secure placement in the best company.

It has been started to improve the maximum number of students to achieve higher opportunities. The program is designed to enhance employability skills and make students employable. Specialized reputed agencies are invited by institute like byteXL India Pvt. Ltd., Zensar, Seed Infotech Pvt. Ltd., etc. to give aptitude and soft skill training to students. Many practice tests are conducted for the assessment of students like Aspiring Minds Computer Adaptive Test (AMCAT), from that students can evaluate themselves and come to know the areas that need to improve. Many Value-added programs are conducted at the departmental level. Entrepreneurship development/awareness program organized to know the required skill set to become a successful entrepreneur. The duration of the Training program is generally 90 hours that is conducted for BE students of all Branches. This training consists of main 3 Modules. First is a Soft Skill, second is Aptitude and third is Technical. Training Placement Officer (TPO) and departmental Training and Placement Coordinators play an important role in this.

In soft skill training, the students are trained for personality development, behavioral skills, presentation skills, resume writing, group discussion, etc. Aptitude Training consists of quantitative aptitude, logical reasoning, English, etc. Combination of class room and hands-on training provided by industry experts, Value added Programs help students become technically sound. This training makes the students ready for campus placement.

**Recognitions received by Mr. Rajusing Rathod, TPO, KJCOEMR Pune for his contribution in the field of placement and skill development**



**Letter of Appreciation for outstanding efforts in the field of placement and skill development on 7<sup>th</sup> April 2022**



**TPO of the year 2022 on 27<sup>th</sup> Aug. 2022 at New Delhi**



**Award for Valuable contribution towards enabling the future workforce become technically empowered and industry ready by Vodafone Idea Foundation**

## **Best Practice 2**

### **Title: Social Outreach Activities**

In India, we can see diversities of ethnic, linguistic, regional, economic, religious, class and caste groups, which are also permeated with immense urban-rural differences and gender distinctions. To address related issues the institute is always active and supportive in organizing the activities and encouraging the students for the same.

### **Objective of practice**

- To raise awareness of social issues among students.
- To increase the sensitivity of students and staff to social values and ethics.
- Provide a platform for students and the community for social work and interaction through various activities.
- To create awareness among the people living in the rural area for comprehensive and sustainable development.

### **The Practice**

Students are the future of our country. It is the students who are going to develop our country in the near future. It is not wrong to say that our country is in the hands of the students who are studying today. So, these students should know how to interact socially, how to understand other people's problems and how to work for the social betterment of society. It is very difficult for the government to check that each and every group in the country is happy and contented. So, students can work for the betterment of the people residing in the area surrounding them. Social behavior is important to develop student character. Along with students, the staff of the institute also motivate for their social responsibilities. Engineering education makes students technically sound to solve technical issues but along with that, students should also be able to resolve social issues. Social awareness helps students to get open to learning from others which is quite an important life skill. By taking note of it the institute encourages the students to understand the communities and social issues by conducting various social outreach activities

The Institute is operative for providing the platform and encouraging students to engage with different community sectors and making appropriate connections with them through the conduction of outreach activities.

The institute tried to address the major issues related to health and hygiene, cleanliness of surroundings, conservation of the environment, water conservation, socioeconomic, social awareness, bad practices followed in society, and the pandemic situation. Staff and students come together and participated in each activity.

### **National Service Scheme (NSS):**

NSS played an important role in conducting various social outreach activities.

- a. Institute organizing seven days NSS Special Camp in the rural area. Various programs and activities are conducted in NSS camps at villages. Activities include village cleanliness to aware of hygiene, organizing sports and skill

based competitions at school to motivate the students of that village for overall development, Water conservation majors, Tree Plantation, Spread awareness about superstition and other social issues, performing a local survey to understand their living standards, Construction of bunds (Bandhara) across water stream to conserve the water, arrange cultural and social activities with villagers and students of primary, secondary school. It includes street play and social gatherings to promote communal harmony etc.

- b. Swachh Bharat Mission for clean surroundings, Blood donation camp helps to save lives of many such activities contribute to the health of people.
- c. Tree plantation activity is important to conserve the environment and maintain the ecosystem which ultimately leads to the well-being of humans.
- d. Various awareness activities organized like Go Cycle rally (promoting green earth and sustainable environment), Traffic control and Road Safety awareness program, etc.
- e. Various activities conducted in Covid 19 pandemic to help the people.

#### **Activities during the pandemic due to outrage of Covid 19 :**

More than 100 volunteers participated in Covid 19 pandemic disaster management.

Following are some of the major activities conducted during the pandemic.

- Household grocery distribution to poor and socially deprived people during the pandemic at village Pimple.
- KJCOEMR NSS volunteers had prepared and distributed safety masks at Satara, Saswad, Jejuri, and Daund regions.
- Corona Preventive kit distribution to Pune Police.
- Covid 19 vaccination camp was organized at the institute.
- Faculties appointed for Oxygen audit in hospitals during Covid 19 pandemic.

#### **K J Kalatmak Art Circle:**

K J Kalatmak art circle provides a platform for the students for to showcase their talents like creative writing, acting, dancing, singing, etc. In this, students can set up drama/act and perform in front of many people by participating in various competitions like Firodiya Karandak, Atal Karandak, etc. or perform commercially.

“Shirasta” and “Lagin Ghai Aani Barach Kahi” are some dramas/acts performed by our students and appreciated by many people. These dramas/acts are raising a voice against injustice on a gender basis and wrong traditional rituals.



**Dr. Suhas S. Khot, Principal, KJCOEMR Pune got recognitions through many awards and certificates for his continuous contribution in Academics and Nation Building**



**“Sanman Chinh” form Hon. Mayor Pune, Mrs. Mukta Tilak on 15<sup>th</sup> Aug. 2017**



**Excellence award at Mumbai with auspicious hands of Hon. Minister for Technical & Higher Education, Maharashtra Govt., Shri Uday ji Samant on 30 Aug. 2021.**



**“Outstanding Leader in Higher Education” in Education Innovation Summit on 10<sup>th</sup> Dec. 2022.**



**“Best Principal Performance Award” in recognition of sterling merit excellent performance & outstanding contribution in the field of education and for progress of the nation by Intellectual Peoples Foundation on 4<sup>th</sup> Aug. 2022, New Delhi**